Senate Engrossed House Bill

FILED JANICE K. BREWER

SECRETARY OF STATE

State of Arizona House of Representatives Forty-sixth Legislature Second Regular Session 2004

CHAPTER 229

## **HOUSE BILL 2109**

AN ACT

AMENDING SECTION 38-891, ARIZONA REVISED STATUTES; RELATING TO THE CORRECTIONS OFFICER RETIREMENT PLAN.

(TEXT OF BILL BEGINS ON NEXT PAGE)

Be it enacted by the Legislature of the State of Arizona: Section 1. Section 38-891, Arizona Revised Statutes, is amended to read:

## 38-891. Employer and member contributions

- A. As determined by actuarial valuations reported to the employers and the local boards by the fund manager, each employer shall make level per cent of salary contributions sufficient under the actuarial valuations to meet both the normal cost plus the actuarially determined amount required to amortize the unfunded accrued liability over a rolling twenty year period commencing on July 1, 1997, except that, beginning with fiscal year 2001-2002 2005-2006, the employer contribution rate shall not be less than two FOUR per cent of salary. An employer may pay a higher level per cent of salary thereby reducing its unfunded past service liability. All contributions made by the employers and all state taxes allocated to the fund shall be irrevocable and shall be used to pay benefits under the plan or to pay expenses of the plan and fund. Forfeitures arising because of severance of employment before a member becomes eligible for a pension or for any other reason shall be applied to reduce the cost to the employer, not to increase the benefits otherwise payable to members.
- B. Each member shall contribute eight and one-half per cent of the member's salary to the retirement plan. Member contributions shall be made by payroll deduction. Continuation of employment by the member constitutes consent and agreement to the deduction of the applicable member contribution. Payment of the member's salary less the deducted contributions constitutes full and complete discharge and satisfaction of all claims and demands of the member relating to salary for services rendered during the period covered by the payment.
- C. Each participating employer shall cause the member contributions to be deducted from the salary of each member. The deducted member contributions shall be paid to the retirement plan within five working days and shall be credited to the member's individual account.
- D. During a period when an employee is on industrial leave and the employee elects to continue contributions during the period of industrial leave, the employer and employee shall make contributions based on the salary the employee would have received in the employee's job classification if the employee was in normal employment status.
- E. The local board of the state department of corrections or the local board of the department of juvenile corrections may specify a position within that department as a designated position if the position is filled by an employee who has at least five years of credited service under the plan, who is transferred to temporarily fill the position and who makes a written request to the local board to specify the position as a designated position within ninety days of being transferred. On the employee leaving the position, the position is no longer a designated position.

- 1 -

F. The local board of the state department of corrections or the local board of the department of juvenile corrections may specify a designated position within the department as a nondesignated position if the position is filled by an employee who has at least five years of credited service under the Arizona state retirement system and who makes a written request to the local board to specify the position as a nondesignated position within ninety days of accepting the position. On the employee leaving the position, the position reverts to a designated position.

G. IF THE AGGREGATE COMPUTED EMPLOYER CONTRIBUTION RATE THAT IS CALCULATED PURSUANT TO SUBSECTION A IS LESS THAN FOUR PER CENT OF SALARY, BEGINNING ON JULY 1 OF THE FOLLOWING FISCAL YEAR THE MEMBER CONTRIBUTION RATE PRESCRIBED IN SUBSECTION B IS PERMANENTLY REDUCED BY AN AMOUNT THAT IS EQUAL TO THE DIFFERENCE BETWEEN FOUR PER CENT AND THE AGGREGATE COMPUTED EMPLOYER CONTRIBUTION RATE. NOTWITHSTANDING THIS SUBSECTION, THE MEMBER CONTRIBUTION RATE SHALL NOT BE LESS THAN 7.65 PER CENT OF THE MEMBER'S SALARY.

APPROVED BY THE GOVERNOR MAY 14, 2004.

FILE IN THE OFFICE OF THE SECRETARY OF STATE MAY 14, 2004.